

BSIL

BIHAR SPONGE IRON LIMITED

POLICY ON CORPORATE SOCIAL RESPONSIBILITY

**REGISTERED OFFICE & PLANT:
UMESH NAGAR, CHANDIL-832401,
DISTT. SARAIKELA- KHARSAWAN, JHARKHAND.
E-mail: companysecretary@bsil.org.in / bsilchandil@gmail.com
Website : www.bsil.org.in
CIN L27106JH1982PLC001633
Ph. +91 9955542302**

Preface

Bihar Sponge Iron Limited (“BSIL”) believes that in the strategic context of business, enterprises possess, beyond mere financial resources, the transformational capacity to create game-changing development models by unleashing their power of entrepreneurial vitality, innovation and creativity. The Company endeavors to make CSR a key business process for sustainable development.

Corporate Social Responsibility (“CSR”) Policy is inspired to establish various institutions in the fields of education, science, medicine and women’s welfare to uplift the country’s downtrodden and encourage competence-development in the youth.

Our CSR Vision

Through sustainable measures, actively contribute to the social development of the community in which we operate ensuring participation from the community and thereby create value for the nation.

Our CSR Mission

Ensuring social development of the community by educating, to spark the desire for learning and knowledge at every stage through formal schools, quality primary education, girl child education and adult education programmes.

Our CSR Activities

The CSR activities the Company would pursue will be in line with our stated Vision and Mission, focused not just around our plants and offices, but also in other geographies based on the needs of the communities.

The focus areas are as follows: -

- 1.** Promote education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects.
- 2.** Promote education and research by setting up and running educational and vocational institutional and vocational institutions or by taking over existing institutions.
- 3.** Make endowments and/or donations to universities, schools, college and other educational institutions at present existing or which may hereafter come into existence in India for the purpose of encouraging or spreading

general, medical or technical education including free or subsidized student's boarding houses.

4. Scholarships to deserving students to encourage education. Provision of uniforms, books, stationery, computer and lab equipments and other infrastructural facilities to schools, colleges etc.
5. Set up, establish or make endowments and/or donations to hospitals, asylums, maternity homes, sanatoriums, charitable gymnasiums, dispensaries, aushdhalayas, nature cure clinics and other institutions intended to provide medical relief and to promote physical health and hygienic conditions of the people through prevention and/or cure of human diseases.
6. Provide training in various educational and vocational fields.
7. Provide financial assistance by way of scholarships, fellowships, readerships and travel and other grants in respect of research and academic matters.
8. Set up or help by endowments or donations orphanages and/or poor houses for the benefit of orphans and poor persons or otherwise helping the poor and the needy persons in indigent circumstances.
9. Construct and maintain reading rooms, community halls, dharamshalas, public rest houses, public ghats and public wells and to feed the poor and maimed persons.
10. Contribute or donate to other similar institutions or trusts engaged in the similar activities.

CSR Committee

1. The CSR policy and programs shall be implemented, managed and supervised by the CSR Committee appointed by the Board.
2. The CSR Committee shall comprise at least of such number of directors as is mandatorily required by applicable laws.
3. All questions of interpretation or discrepancies which shall arise under, or as a result of, or pursuant to, or in connection with the implementation of the CSR Policy or any initiative or activities undertaken by the Company in terms of the CSR Policy, shall be referred to the CSR Committee for their inputs and the final decision/determination/ interpretation shall rest with the Board.
4. The Committee shall inter alia:
 - Formulate and update the CSR Policy which will be approved by the Board;
 - Decide the CSR activities to be taken up by the Company in accordance with this Policy;
 - Decide the amount to be allocated for each project or activity;
 - Oversee and monitor the progress of the initiatives rolled out under this Policy;

- Submit a report, to the Board on all CSR activities undertaken during the financial year;
- The Committee shall meet at least once in a financial year.

Our approach to implementation

The Board shall be responsible for implementing the mandate of the CSR Policy and shall ensure that the CSR Activities are carried out in accordance with the CSR Policy read with the Act and CSR Rules.

We will strive to implement the aforesaid CSR activities either directly or through registered trusts which has a track record of atleast three years of service, performance and accountability.

CSR Funds

The corpus for the purpose of carrying on the aforesaid activities would include the followings:

- 2% of the average Net Profit made by the Company during immediately preceding three Financial Years calculated as per provisions of the Act.
- Any surplus generated from the CSR Projects undertaken will be tracked and channelized into our CSR corpus. These funds will be further used in the development of CSR projects and will not be added to the normal business profits.

Formulating the Annual Action Plan

The CSR Committee shall, at the beginning of each financial year, submit an annual action plan to the Board detailing the list of CSR activities planned for that financial year, along with the proposed implementation schedules, monitoring mechanism and if impact assessment is required to be undertaken in case of applicable projects. The CSR Committee will monitor the implementation of the CSR projects and recommend changes to the action plan during the year if so required and recommend such amended plan to the Board, along with sufficient justification for such changes.

The CSR committee will submit an Action Plan to the Board. The plan encompasses the following components:

Section 1 - Summary

- a. CSR budget allocated
- b. CSR budget pending for allocation
- c. CSR budget utilized by implementation agencies

Section 2 - Detailed plan (covering allocation and utilization)

- a. List of approved projects
- b. Implementation mode and timelines
- c. Budget Programmatic and Financial utilization status

Monitoring

The CSR Committee will receive report from the Trust : -

1. A report of progress on each such activities undertaken and the amount incurred thereon.
2. Annual reports on the amount spent on each activity and achievement against the milestone and objectives through various tools of evaluation to assess the outcome within 90 days of the end of the relevant financial year.

The CSR committee may engage external agencies to evaluate the CSR projects and monitor its progress. The committee would constantly monitor the implementation of the CSR projects and the utilization of CSR amount.

Note: The CSR committee from time to time will keep the Company's Board apprised.

REVIEW OF THE POLICY

The CSR Committee shall review the CSR Policy from time to time based on the changing needs and make suitable modifications as may be necessary with the approval of the Board.

GENERAL

Any amendment or modification to the CSR Policy shall be approved by the Board on the recommendation of CSR Committee.

The Company shall disclose the composition of the CSR Committee, CSR Policy and Projects approved by the Board on its website, if any, for public access.
